

<u>Cork City Marathon's Commitment to the SheRACES Guidelines to support female participants.</u>

1. <u>Diversity of Athletes in Marketing imagery.</u>

We strive to have diversity in our marketing imagery.

2. Our Prize Structure:

All our prizes are the same value for male and female athletes

- **3.** We review our Toilet and changing facilities to ensure suitability. **In 2024** we will make Period Products available at our water stations.
- 4. We ensure the female races are given **equal prominence** to our male races.
- 5. We offer <u>full refund or transfer</u> (whichever suits the participant best) for women who fall pregnant before the race.
- 6. For 2024 we have waived the previous minimum of 3 in an age category rule to encourage gender equality and age diversity
- 7. We endeavour to communicate and enforce a **no tolerance policy for harassment of any kind** (runners, event volunteers and staff).
- 8. <u>Constantly review</u> how we can make our races easier for all to compete in.
- 9. <u>Adhere to all the SheRace Guidelines</u> which can be found here <u>Home | SheRACES</u>